

Circular 122 /2000

4 October 2000

Chief Executive Officer
Each Health Board/ERHA

Chief Executive
Each Public Voluntary Hospital
outside the ERHA

Administrator / Chief Officer
Each Mental Handicap
and Specialist Agency
outside the ERHA



DEPARTMENT
OF HEALTH AND
CHILDREN
AN ROINN
SLÁINTE AGUS LEANA

Shaping a
Healthier Future

Remuneration of Nursing Grades.

I refer to Circular 78/2000, 78c/2000 and 78d/2000.

It has come to our attention that confusion has arisen due to the presentation of certain salary scales following the implementation of the final phase of the increase for promoted grades with effect from 1 July 2000.

The scales affected are:

Psychiatric Nursing Grades

Clinical Nurse Manager 1

Clinical Nurse Manager 2

General Nursing Grades

Clinical Nurse Manager 2

Public Health Nurse

In each case, the Labour Court recommended a reduction of the salary scale by one point. The Clinical Nurse Manager II scale (formerly Ward Sister) is shown below as an example.

1st April 2000		01/07/00 Phase 2 Increase	
1.	22,559	1.	23,844
2.	22,947	2.	24,254
3.	23,340	3.	24,600
4.	23,675	4.	25,166
5.	24,220	5.	25,792
6.	24,765	6.	26,406
7.	25,357	7.	27,020
8.	25,947	8.	27,711
9.	26,539	9.	28,353
10.	27,129		

I now wish to clarify that nurses should be assimilated on to the new scale on a point for point basis. Any nurse on the 1st point of the scale at 30 June 2000 (£22,559) moves to the new first point on 1 July (£23,844); a nurse who was on the 2nd point of the scale (£22,947) moves to the new 2nd point (£24,254); and so on until those on both the old 9th point (£26,539) and the old 10th point (£27,129) move to the maximum of scale (£28,353) at 1 July 2000.

Similarly, the scale should be treated as a 9 point scale for the purposes of starting pay on promotion. These arrangements apply to all of the above scales, with the proviso that starting pay on promotion arrangements for psychiatric nurses are not affected.

I also wish to advise that a further revision of the **Clinical Instructor** scale is required (General Nursing Grades, page 7). The revised scale is as set out below:

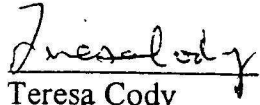
01/07/00 Phase 2 Increase	
1.	24,546
2.	24,958
3.	25,262
4.	25,828
5.	26,398
6.	27,013
7.	27,631
8.	28,248
9.	28,865

The assimilation and starting pay arrangements outlined above also apply to this scale.

I trust this clarifies the matter and regret any inconvenience caused. The consolidated salary scales for 1 October 2000 have been amended to reflect these changes.

Any queries in relation to this circular can be addressed to either Maeve Hickey or Caitriona Mason at Nursing Policy Division, telephone number (01) 6354056, (01) 6354057.

Yours sincerely



Teresa Cody
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Nursing Policy Division